



HR System Project Rescue

Behind every great team is a great system

ReThink HR, your dedicated HR Systems Specialist

As HR professionals, you put your people first, not your tech.

Your HR software solution is the hidden power behind engaged and energised employees, and we're here to help you deliver it.

If you've selected your HR system and started the project, but have identified a need for more support, we're ready to jump in and get you back on track.



HR System Project Rescue

You've started, but we can finish

Implementing an HR System is a complex process, and many things can happen along the way.

You've signed the contract and got started, but something has happened to knock it off course.

- It's taking much more time than you had envisaged.
- New urgent priorities in the organisation are demanding your focus.
- A key team member is no longer available.

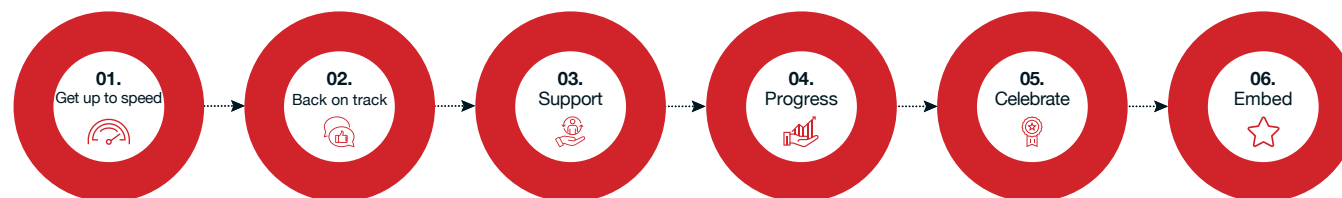
Fear not; this is where we come in.

We can jump on board at any point in the process and take the reins to get things back on course, recouping lost time and budget.

- We work with you to review the progress you have made to date and understand what more there is to achieve.
- Our aim is to get you back on track as quickly as possible with the team feeling confident with the plan.
- We work on the logistics to get all the resources and people we need engaged and ready to contribute.
- We give the whole project team clarity and confidence to keep making positive steps forward towards the end goal.

Proven ways of working

Bringing your project back on track and setting you up for future success.



01. Get up to speed

Understand progress to date, key priorities and what is needed to move forward.

02. Bring it back on track

Get the project plan back on track, engage with vendors, give team confidence.

03. Support the team

Provide experience and expertise to the team to ensure the system is being implemented in the best way.

04. Continue to make progress

Continue the implementation to finish the build.

05. Celebrate successes

Keep everyone updated with progress along the way to keep positivity and momentum.

06. Embed skills and knowledge in the HR team

Leave the team confident in the system and development for the future.



"ReThink HR joined our HRIS project after it had "stalled" and worked with us to get it back on track and rolled out to our staff.

Having an expert and dedicated resource has been essential to keep momentum on the project with a HR team that is already working at full capacity.

Without the support of ReThink HR we would not be in the strong position we are in now to keep improving the service we provide to the wider School with the help of the data from our HR system."

Anna Tomlinson, HR Director,
Eton College

What we bring

Experience.

We have implemented numerous systems and dealt with many problems. We know how to ask the right questions and create a plan of action to get things back on track as quickly as possible.

Clarity.

We'll give an initial assessment of where the project is at, and what is left to be done. This will reassure your senior leaders that everything is still possible.

Consistency.

Your dedicated Rethink HR consultant will immerse themselves into your team to lead and manage the project from here to completion.

Relationships.

We'll use our influence and experience to act as a go-between with you and your vendor. We smooth out any issues, renegotiate timelines and clarify priorities. We'll make sure they deliver what they promised.

Momentum.

We keep the project moving with focus and enthusiasm, minimising the risk of future setbacks. We celebrate milestones and keep everyone informed.

"It was amazing what our ReThink HR consultant managed to achieve on two days per week on our project; we really appreciated the value she added by focussing her time on where she could add the most for the team and offer the support they wanted and needed."

Jenny Lawrence, Project Manager/Project Accountant, Everyturn Mental Health

"We had an amazing partnership and loved working with our ReThink HR consultant; we really couldn't have asked for more from her in terms of understanding of our establishment set up, knowledge of the capabilities of the HR system and commitment to finding solutions so that we could achieve what we needed to."

Sarah Shirley, Acting Head of Human Resources, Warwick Schools Foundation



About ReThink HR

ReThink HR was founded in 2017 with the belief that the right infrastructure can significantly impact a company's success, engagement and wellbeing.

We are a small, but perfectly formed team of HR professionals with a passion for people and a love of technology.

We have all spent significant time in the field and understand the highs and lows of running an HR department. We work collaboratively with all of our clients and consider ourselves one of the team.

Technology is our superpower and where we can bring real value and positive change.

Next steps

We would love the opportunity to discuss working with your organisation to see if we could be the right fit for your project needs. You can **book a call** with us or **visit our website** for more information.



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